

Contract No. 2545

Employer: USX Corp., USS Div., Salaried Eff. Date: 2/1/91

Union: USWA Exp. Date: 2/1/94

Industry: 3312 Location: Interstate

Workers: 5200 Subject: Technological Change

N. Automation

When the installation of mechanical or electronic equipment may have an effect on the job status of the represented employees at any bargaining unit location covered by this Agreement, the Company shall review the matter with the local union grievance committee at least 90 days in advance of the date on which job status may be affected and provide the final details, such as the jobs and employees involved, at least 30 days in advance of the date on which the job status will be affected. Should such equipment have an effect on the job status of represented employees after its initial installation the provisions of this section shall be followed. 13.76

In such cases, Management shall provide reasonable training arrangements for the employees affected by such installation in order that such employees may have an opportunity to become qualified for available jobs. 13.77

In those instances where mechanical or electronic equipment is to be delivered to a plant in advance of the date when its ultimate effects, if any, on the job status of represented employees are known, the Company will advise the local union grievance committeeman concerned prior to the delivery date when such delivery date is known. 13.78

Sec. 13 N, p. 107